

SALARY TABLE 2015-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 23,375 | \$ 24,156 | \$ 24,934 | \$ 25,707 | \$ 26,485 | \$ 26,940 | \$ 27,709 | \$ 28,484 | \$ 28,513 | \$ 29,233 |
| 2 | 26,281 | 26,907 | 27,777 | 28,513 | 28,835 | 29,683 | 30,531 | 31,379 | 32,228 | 33,076 |
| 3 | 34,413 | 35,370 | 36,326 | 37,282 | 38,238 | 39,195 | 40,151 | 41,107 | 42,064 | 43,020 |
| 4 | 38,632 | 39,706 | 40,779 | 41,853 | 42,926 | 44,000 | 45,073 | 46,146 | 47,220 | 48,293 |
| 5 | 44,422 | 45,623 | 46,823 | 48,024 | 49,225 | 50,426 | 51,627 | 52,828 | 54,029 | 55,229 |
| 6 | 46,840 | 48,179 | 49,517 | 50,856 | 52,194 | 53,533 | 54,872 | 56,210 | 57,549 | 58,887 |
| 7 | 50,560 | 52,046 | 53,533 | 55,020 | 56,506 | 57,993 | 59,479 | 60,966 | 62,453 | 63,939 |
| 8 | 52,703 | 54,350 | 55,998 | 57,645 | 59,293 | 60,940 | 62,588 | 64,235 | 65,883 | 67,530 |
| 9 | 56,390 | 58,209 | 60,028 | 61,846 | 63,665 | 65,484 | 67,302 | 69,121 | 70,940 | 72,758 |
| 10 | 62,099 | 64,101 | 66,104 | 68,107 | 70,110 | 72,112 | 74,115 | 76,118 | 78,121 | 80,123 |
| 11 | 66,026 | 68,227 | 70,428 | 72,628 | 74,829 | 77,030 | 79,231 | 81,432 | 83,633 | 85,834 |
| 12 | 79,139 | 81,777 | 84,416 | 87,054 | 89,693 | 92,331 | 94,970 | 97,609 | 100,247 | 102,886 |
| 13 | 94,106 | 97,243 | 100,380 | 103,516 | 106,653 | 109,790 | 112,926 | 116,063 | 119,200 | 122,336 |
| 14 | 111,204 | 114,911 | 118,618 | 122,325 | 126,032 | 129,738 | 133,445 | 137,152 | 140,859 | 144,566 |
| 15 | 130,808 | 135,169 | 139,529 | 143,890 | 148,251 | 152,611 | 156,972 | 158,700 * | 158,700 * | 158,700 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>